

The Republic of Serbia
THE ACADEMY OF CRIMINALISTIC
AND POLICE STUDIES
21 No. 79/6-6-2016
June 30, 2016
Belgrade

Pursuant to Article 32, paragraph 1, item 11 of the Statutes of the University of Criminal Investigation and Police Studies (17 No. 72 / 4-3-2014 of April 4, 2014), and in connection with Article 64, paragraph 11, Article 65, paragraph 7, Article 71 paragraph 3 and Article 72, paragraph 3 of the Law on Higher Education (“Official Gazette of the Republic of Serbia” Nos. 76/05, 07/07, 97/08, 44/2010, 93/12, 89/13, 99/14, 45/15 and 68/15) and with the Minimum Requirements for the Conferment of Titles of Teaching Staff at the University (“Official Gazette of the Republic of Serbia” No. 101/15),
at the meeting held on June 30, 2016, the University Senate passed the following

RULEBOOK
ON THE PROCEDURE AND REQUIREMENTS FOR THE CONFERMENT OF
TITLES OF TEACHERS AND ASSOCIATES

I GENERAL PROVISIONS

Article 1

The Rulebook herein shall regulate the procedure for the conferment of the titles of teachers and associates of the University of Criminal Investigation and Police Studies (hereinafter: the University) and the requirements that must be met for the appropriate conferment.

Article 2

The University shall elect teachers and associates, in accordance with the law, the Rulebook herein and the Statutes of the University.

A teacher may be conferred with a higher title than the title he/she holds, if at least two thirds of the election period has elapsed (at least 40 months spent in the title, or at least 80 months spent in total in lower titles than the title to which he/she is elected).

The requirement for conferment referred to in paragraph 2 of this Article shall not apply to the conferment of the title of assistant professor.

A teacher or associate shall be elected for a specific scientific field and, as a rule, shall conclude an employment contract with the University.

II INITIATION OF THE PROCEDURE

Article 3

The University shall announce a call for the conferment of title of a teacher or associate and employment, starting from the need to organize the teaching process in a quality, rational and efficient manner.

The decision on announcing a call referred to in paragraph 1 of this Article shall be made by the Rector of the University.

The Rector can also pass the decision referred to in previous paragraph based on a reasoned proposal of the appropriate department.

Article 4

If a person who concluded a fixed-term employment contract with the University as a teacher can apply to the call for the conferment of the title of a teacher, the call shall be announced no later than six months before the expiration of the term for which the teacher was elected.

If a person who concluded a fixed-term employment contract with the University as an associate can apply to the call for the conferment of the title of an associate, the call shall be announced no later than three months before the expiration of the term for which the associate was elected.

Article 5

The call for the conferment of the title of a teacher or associate and, as a rule, employment, shall be published in the media.

The call shall contain: the title or titles of a teacher or associate for which the election is made; the specific scientific field for which a teacher or associate is elected, and course within that field stipulated by the act on the systematization of job positions at the University; general and special requirements for employment that the candidate should meet; an indication of whether the employment is based on full-time or part-time work; application deadline and documents that the candidate submits as proof that he/she fulfils the necessary requirements.

III REPORT ON APPLICANTS

Article 6

At the proposal of the competent Vice-Rector, the relevant Council of Divisions (hereinafter: the Council) shall appoint a commission for the preparation of report on applicants (hereinafter: the Commission), no later than 15 days from the application deadline.

If the appropriate department proposed to the Rector to announce a call, the reasoned proposal referred to in paragraph 3 of Article 3 of the Rulebook herein, as a rule, shall also contain a proposal of the composition of the Commission, which the Rector can accept and submit further to the competent Vice-Rector.

The Commission shall consist of at least three teachers with a scientific degree in the scientific field for which the election is made, of which at least one is not employed at the University.

The members of the Commission shall be of the same or higher title than the title for which the teacher is elected.

Article 7

The Commission shall write a report on the applicants within 60 days from the day of expiry of the application deadline.

The members of the Commission shall comment on the quality of the candidates and the fulfilment of the requirements for the conferment of the title in writing and confirm this with their signatures.

The report of the Commission on the candidates for the conferment of the title, as well as the summary of the report, must contain all the required criteria for the conferment of the title, which must be explained.

The report of the Commission shall be made available to the public for a period of 15 days. After the expiration of the deadline referred to in paragraph 2 of this Article, the report of the Commission shall be submitted to the Electoral Council of the University.

Article 8

If the Commission does not prepare the report within the deadline referred to in Article

7, paragraph 1 of the Rulebook herein, the Council shall form a new commission.

If the Commission, in its report, does not propose any of the applied candidates and the Electoral Council adopts such a report, the University shall announce a new call.

IV REQUIREMENTS AND CRITERIA FOR CONFERMENT OF THE TITLE OF A TEACHER

Article 9

Conferment of the title of a teacher shall be based on the achieved work results of a candidate, which, in addition to the general requirements, shall also be expressed through the following elements:

- Mandatory elements:

1. Teaching work;
2. Scientific research work; and

- Elective elements:

1. Professional contribution;
2. Contribution to the academic and wider community;
3. Cooperation with other higher education or scientific research institutions in the country and abroad.

Article 10

Mandatory elements shall be defined in the table of minimum election criteria, by educational and scientific fields, in Article 11 of the Rulebook herein, while more detailed determinants of elective elements shall be as follows:

- Professional contribution: author/co-author of a survey or study, project manager or associate, engagement in the development of teaching and other activities of the higher education institution, the results achieved in recruiting early career scientists and teachers, etc.;

- Contribution to the academic and wider community: engagement in national or international scientific or professional organizations, institutions of public importance, participation in activities of importance for the development of the scientific field, etc.;

- Cooperation with other higher education or scientific research institutions in the country and abroad: mobility, internationalization, participation in joint study programmes, as well as in the work of professional organizations important for the development of the higher education institution, etc.

A candidate for the election to the title must meet at least two of the three election elements, which must be stated and explained in the report of the Commission.

The Commission shall evaluate the results of the candidate's work in relation to the election elements, on the basis of data and documents submitted by the candidate.

Article 11

The minimum criteria for the conferment of the title of assistant professor, associate professor and full professor, by educational and scientific fields, shall be as follows:

a) for the field of technical and technological sciences

	Minimum criteria
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<p>ASSISTANT PROFESSOR</p>	<p>General requirement Scientific title of Doctor of Science for the scientific field, for which the candidate is elected, obtained at an accredited university and accredited study programme in the country, or a diploma of Doctor of Science obtained abroad, recognized in accordance with the law governing higher education.</p> <p>Requirements for the first election to the title of assistant professor MANDATORY elements: 1. Introductory lecture in the field for which the candidate is elected, positively evaluated by the higher education institution. 2. Positive assessment of pedagogical work in student surveys during the entire previous election period (if any). 3. One paper published in M21, M22 or M23 category from the scientific field for which the candidate is elected. ELECTIVE elements (minimum 2 of 3)</p> <p>Requirements for each subsequent election to the title of assistant professor MANDATORY elements: 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work obtained in student surveys during the entire previous election period. 3. One paper published in the M21, M22 or M23 category in the period since the last election in the scientific field for which the candidate is elected. ELECTIVE elements (minimum 2 of 3)</p>
<p>Minimum criteria</p>	
<p>ASSOCIATE PROFESSOR</p>	<p>General requirement Previous election to the title of assistant professor, and: Requirements for the first election to the position of associate professor MANDATORY elements: 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work obtained in student surveys throughout the entire previous election period. 3. Two papers published in the M21, M22 or M23 category since the election to the previous title in the scientific field for which the candidate is elected. 4. Original professional achievement or management or participation in a project. 5. Approved textbook for the specific scientific field for which the candidate is elected, monograph, workbook or exercise book (with ISBN number). ELECTIVE elements (minimum 2 of 3)</p> <p>Requirements for each subsequent election to the title of associate professor MANDATORY elements: 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work obtained in student surveys during the entire previous election period. 3. One paper published in the M21, M22 or M23 category in the period since the last election in the scientific field for which the candidate is elected. ELECTIVE elements (minimum 2 of 3)</p>

	Minimum criteria
FULL PROFESSOR	<p>- General requirement Previous election to the title of associate professor, and:</p> <p>Requirements for election to the title of full professor MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work in student surveys during the entire previous election period. 3. Two papers published in the M21, M22 or M23 category since the election to the previous title in the scientific field for the candidate is elected. 4. 10 hetero-citations. 5. One plenary lecture at an international or domestic scientific conference or two presentations at international or domestic scientific conferences. 6. Book from the relevant field, approved textbook for the specific scientific field for which the candidate is elected, chapter in the approved textbook for the specific scientific field for which the candidate is elected or translation of a foreign textbook approved for the specific scientific field for which the candidate is elected, published since the election to the teaching position. 7. Results in the development of early career scientists and teachers at the faculty. 8. Participation in the commission for the defence of three final theses on specialist or master academic studies. <p>ELECTIVE elements (minimum 2 of 3)</p>

b) for the field of natural and mathematical sciences

	Minimum criteria
ASSISTANT PROFESSOR	<p>General requirement Scientific title of Doctor of Science for the scientific field for which the candidate is elected, obtained at an accredited university and accredited study programme in the country or a diploma of Doctor of Science obtained abroad, recognized in accordance with the law governing higher education.</p> <p>Requirement for the first election to the title of assistant professor MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Introductory lecture in the field for which the candidate is elected, positively assessed by the higher education institution. 2. Positive assessment of pedagogical work in student surveys during the entire previous election period (if any). 3. Two papers published in the M21, M22 or M23 category from the scientific field for which the candidate is elected. <p>ELECTIVE elements (minimum 2 of 3)</p> <p>Requirements for each subsequent election to the title of assistant professor MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work obtained in student surveys during the entire previous election period. 3. One paper published in the M21, M22 or M23 category in the period since the last election in the scientific field for which the candidate is elected. <p>ELECTIVE elements (minimum 2 of 3)</p>

	Minimum criteria
ASSOCIATE PROFESSOR	<p>- General requirement Previous election to the title of assistant professor and: Requirements for the first election to the title of associate professor</p> <p>MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work obtained in student surveys during the entire previous election period. 3. Three papers published in the M21, M22 or M23 category since the election to the previous title in the scientific field for which the candidate is elected. 4. Original professional achievement or management or participation in a project. 5. Approved textbook for the specific scientific field for which the candidate is elected, monograph, workbook or exercise book (with ISBN number). <p>OPTIONAL elements (minimum 2 of 3)</p> <p>Requirements for each subsequent election to the title of associate professor</p> <p>MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work obtained in student surveys during the entire previous election period. 3. Two papers published in the M21, M22 or M23 category in the period since the last election in the scientific field for which the candidate is elected. <p>ELECTIVE elements (minimum 2 of 3)</p>
	Minimum criteria
FULL PROFESSOR	<p>- General requirement Previous election to the title of associate professor, and:</p> <p>Requirements for election to the title of full professor</p> <p>MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work in student surveys during the entire previous election period. 3. Two papers published in the M21, M22 or M23 category since the election to the previous title in the scientific field for which the candidate is elected. 4. 10 hetero-citations. 5. One plenary lecture at an international or domestic scientific conference or two presentations at an international or domestic scientific conference. 6. Book from the relevant field, approved textbook for the specific scientific field for which the candidate is elected, chapter in the approved textbook for the specific scientific field for which the candidate is elected or translation of a foreign textbook approved for the specific scientific field for which the candidate is elected, published in the period since the election to the teaching position. 7. Results in the development of early career scientists and teachers at the faculty. 8. Participation in the commission for the defence of three final theses on specialist or master academic studies. <p>ELECTIVE elements (minimum 2 of 3)</p>

c) for the field of social sciences and humanities

	Minimum criteria
ASSISTANT PROFESSOR	<p>General requirement Scientific title of Doctor of Science for the scientific field for which the candidate is elected, obtained at an accredited university and accredited study programme in the country or a diploma of Doctor of Science obtained abroad, recognized in accordance with the law governing higher education.</p> <p>Requirements for the first election to the title of assistant professor MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Introductory lecture in the field for which the candidate is elected, positively evaluated by the higher education institution; 2. Positive assessment of pedagogical work in student surveys during the entire previous election period (if any); 3. At least one paper published in a scientific journal of M21, M22 or M23 category for particular scientific fields, or at least one paper published in a journal of international importance verified by a special decision (M24); 4. At least one paper published in a journal of leading national importance, or a chapter in a scientific book/monograph, or a paper in a thematic collection with a review, or a translation of the original text in the form of a study, chapter or article, or translation or professional editing of a scientific monograph/book or methodical publication in the field of education and teaching; 5. At least one paper from a scientific conference published in its entirety. <p>ELECTIVE elements (minimum 2 of 3)</p> <p>Requirements for each subsequent election to the title of assistant professor</p> <p>MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work obtained in student surveys during the entire previous election period. 3. At least one paper published in a scientific journal of M21, M22 or M23 category for particular scientific fields. The candidate also fulfils this requirement if he/she has published one paper in a journal of international importance verified by a special decision (M24) or three papers in leading journals of national importance in a particular scientific field (M51); <p>ELECTIVE elements (minimum 2 of 3)</p>

	Minimum criteria
ASSOCIATE PROFESSOR	<p>General requirement</p> <p>Previous election to the title of assistant professor and: Requirements for the first election to the title of associate professor</p> <p>MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Experience in pedagogical work with students; 2. Positive assessment of pedagogical work in student surveys during the entire previous election period; 3. At least two papers published in scientific journals of M21, M22 or M23 category, or a scientific monograph, or a textbook in the scientific field for which the candidate is elected, or at least three papers published in journals of leading international significance verified by a special decision (M24). The candidate also fulfils this requirement if he/she has published one paper in a journal of M21, M22 or M23 category, and two papers in journals of leading international significance verified by a special decision (M24); 4. Approved textbook, or at least one scientific monograph (with ISBN number) from the scientific field for which the candidate is elected; 5. At least one paper published in a leading journal of national importance in a particular scientific field (M51), or at least two chapters in a scientific book/monograph or critical monographic publication from the scientific field for which the candidate is elected, or two papers in thematic collections with review, or translation of the original text in the form of a study, chapter or article, or translation or professional editing of a translation of a scientific monograph/book from the scientific field for which the candidate is elected or a methodical publication in the field of education and teaching; 6. At least one paper from an international scientific conference published in its entirety; 7. At least one paper from a scientific conference of national importance published in its entirety; 8. Original professional achievement or management or participation in the project; 9. Mentoring or membership in commissions for the preparation of final theses on specialist or master academic studies. <p>ELECTIVE elements (minimum 2 of 3)</p> <p>Requirements for each subsequent election to the title of associate professor: MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Experience in pedagogical work with students. 2. Positive assessment of pedagogical work in student surveys during the entire previous election period. 3. At least one paper published in scientific journals of M21, M22 or M23 category. The candidate also fulfils this requirement if he/she has published two papers in journals of international importance verified by a special decision (M24) or four papers in leading journals of national importance in a particular scientific field (M51); <p>ELECTIVE elements (minimum 2 of 3)</p>

	Minimum criteria
FULL PROFESSOR	<p>General requirement</p> <p>Previous election to the title of associate professor, and:</p> <p>Requirements for election to the title of full professor</p> <p>MANDATORY elements:</p> <ol style="list-style-type: none"> 1. Experience in pedagogical work with students; 2. Positive assessment of pedagogical work in student surveys during the entire previous election period; 3. At least one paper published in a scientific journal of M21, M 22 or M23 category. 4. At least one paper from the category M24 since the election to the previous title in the scientific field for which the candidate is elected. 5. Scientific monograph/book or textbook published in the scientific field for which the candidate is elected. 6. At least five papers published in leading journals of national importance in a particular scientific field; 7. At least two papers from international scientific conferences published in full; 8. At least two papers from scientific conferences of national importance published in their entirety, or one paper from a scientific conference of national importance published in its entirety and editing of a thematic collection of papers or journals; 9. Editing thematic collections of papers/journals; 10. Membership in the editorial boards of domestic and international journals, conferences and professional associations, or invited lectures at universities abroad; 11. 10 hetero-citations. 12. One plenary lecture at an international or domestic scientific conference or two presentations at international or domestic scientific conferences. 13. Results in the development of early career scientists and teachers at the faculty. 14. Participation in the commission for the defence of three final theses on specialist, or master academic studies. <p>ELECTIVE elements (minimum 2 of 3)</p>

Article 12

Mandatory and elective elements referred to in Article 11 of the Rulebook herein shall imply the results of the candidate's work achieved in the period after the election to the previous, lower title, except in the case of the election to the title of assistant professor.

A teacher can be elected to the same title several times.

In case when a candidate has been re-elected to the title of assistant professor, the requirements that he/she fulfilled for the re-election/s shall be also taken into account when being elected to the title of associate professor.

In case when a candidate has been re-elected to the title of associate professor, the requirements that he/she fulfilled for the re-election/s shall be also taken into account when being elected to the title of full professor.

Article 13

A teacher who is being elected to the title of full professor must also meet the requirement of being a mentor for a doctoral dissertation, in accordance with the standard 9

(Teaching staff) for the accreditation of doctoral study programmes at higher education institutions.

Exceptionally, in the field of natural and mathematical sciences, the requirement referred to in paragraph 1 of this Article must be fulfilled by a teacher who is elected to the title of associate professor.

Article 14

The evaluation of the pedagogical work of the candidate should be expressed through the evaluation of the teaching work based on the student survey, and shall be positive if, in the entire previous election period, the teacher received an average grade higher than half of the maximum grade.

If the candidate for the title of teacher has no pedagogical experience, the ability to teach can be assessed on the basis of the quality of a special public lecture – an introductory lecture in the field for which he/she is elected, attended by members of the Commission for preparation of the report, organized by the University at their request.

The Rector of the University shall determine the date of the introductory lecture referred to in paragraph 2 of this Article, and the candidate and members of the Commission shall be notified no later than seven days in advance of the scheduled date.

Article 15

Published papers referred to in Article 11 of the Rulebook herein must be entirely or at least predominantly from the scientific field for which the candidate is elected.

The candidates must have at least a confirmation that the papers referred to in the previous paragraph of this Article have been accepted for publication until the moment of applying for the call.

Article 16

Scientific papers shall be evaluated on the basis of the applicable categorization of the journal for election to the scientific research title determined by the act on the procedure, manner of evaluation and quantitative expression of scientific research results passed by the minister in charge of scientific research.

Papers derived from the doctoral dissertation can be evaluated for election to the title.

For the field of social sciences and humanities, journals from the categories M21-M23 shall be equated with journals from the list of prestigious world journals for particular scientific fields, determined by the National Council of Higher Education.

Article 17

It shall be deemed that the candidate who has published a paper that carries the same or a higher number of M points than the paper required as a minimum requirement for election to a particular title, but which is not specified in the minimum criteria referred to in Article 11 of the Rulebook herein (e.g. M11–M14 or M41–M45), has fulfilled this requirement.

V ESTABLISHING PROPOSAL FOR CONFERMENT OF THE TITLE OF TEACHER

Article 18

The Electoral Council shall:

1) Make decision on the conferment of the teaching titles of professor of vocational studies and lecturer, as well as on the conferment of associate titles, upon motion of the commission for the preparation of reports on candidates for election;

2) Make decision on establishing the proposal for the conferment of the titles of full professor, associate professor and assistant professor, upon motion of the commission for the

preparation of reports on candidates for election.

The Electoral Council shall be chaired and the decisions shall be signed by the Rector of the University.

The Electoral Council shall operate and decide in accordance with the Rules of Procedure.

In the material for the meeting of the Electoral Council at which it shall be decided on the conferment of the teaching or associate title, the professional service of the University, in addition to the report of the Commission, shall submit remarks on that report, if they were submitted during its availability to public.

Article 19

Members of the Electoral Council who are in the same and higher title than the title to which the candidate is elected shall have the right to make a decision on the election to the teaching titles of professor of vocational studies and lecturer, and on establishing the proposal for the election of teachers to the titles of full professor, associate professor and assistant professor. The decision shall be made by a majority vote of the total number of members of the Electoral Council who are entitled to vote for a particular election.

The decision on conferment of associate titles shall be made by the Electoral Council by a majority vote of the members present.

VI CONFERMENT OF TITLES OF PROFESSOR OF VOCATIONAL STUDIES, LECTURER AND ASSOCIATE

Article 20

The Electoral Council may adopt:

1. The decision on conferment of the title according to the proposal established in the report of the Commission;
2. Decision on conferment of a title lower than the title proposed in the report of the Commission;
3. Decision not to elect the proposed candidate.

If the Electoral Council deems that additional clarifications are needed for a valid decision, it shall make a conclusion on postponing the decision, in which case it shall ask the Commission to supplement the proposal within a time period that shall not be longer than 20 days from the day the conclusion was made.

After the deadline, the Electoral Council shall make the decision.

The decision of the Electoral Council referred to in paragraph 1 of this Article shall be delivered to the proposed candidate within 5 working days from the day the decision was made.

A proposed candidate who has not been conferred with the title of teacher or associate may file an objection to the decision of the Electoral Council with the Senate within 15 days from the day of receipt of the decision.

Article 21

An objection that has not been filed in a timely manner shall be rejected by the Senate. After considering the candidate's objection, the Senate may reject the objection as unfounded.

The decision of the Senate on the objection shall be final.

If the Senate finds that the candidate's objection is well-founded, it shall submit the objection and its opinion on the allegations from the objection to the Electoral Council for reconsideration.

The decision of the Electoral Council in the repeated procedure shall be final.

VII CONFERMENT OF THE TITLE OF ASSOCIATE PROFESSOR AND FULL

PROFESSOR

Article 22

The Electoral Council may adopt:

1. The decision on establishing the proposal for conferment of the title according to the proposal established in the report of the Commission;
2. The decision on establishing the proposal for conferment of lower title than the title proposed in the report of the Commission;
3. The decision on establishing the proposal not to select the proposed candidate. If the Electoral Council deems that a valid decision requires additional clarification, it shall pass a conclusion on postponing the decision, in which case it shall ask the Commission to supplement the proposal within a time period that shall not be longer than 20 days from the date of the conclusion.

After the expiration of the deadline from the previous paragraph, based on the available documentation, the Electoral Council shall make a decision.

Article 23

The decision referred to in Article 22, paragraph 1, shall be submitted by the Electoral Council to the competent Council of Scientific Areas, in the appropriate number of copies.

The proposal referred to in paragraph 1 of this Article shall be accompanied by:

1. Decision of the Electoral Council on establishing the proposal for conferment of the title of teacher – in two copies;
2. Report of the Commission on the registered candidates – in two copies;
3. Summary written on the appropriate form – in the appropriate number of copies;
4. Remarks on the report of the Commission made during its availability to the public, if there were such remarks – in an appropriate number of copies.

Article 24

The proposal of the Electoral Council with the appropriate documentation shall be published on the University's website.

Article 25

The competent Council of Scientific Areas shall consider the decision of the Electoral Council at a meeting convened no later than 30 days from the day of receipt of the decision with the complete documentation referred to in Article 23 of the Rulebook herein.

If the Council of Scientific Areas determines that the documentation is incomplete or contains certain deficiencies and irregularities, it shall request from the Electoral Council to supplement it.

Article 26

The decision on the conferment of the titles of assistant professor and associate professor shall be made by the competent Council of Scientific Areas.

The opinion of the Senate on the election to the title of full professor shall be given by the competent Council of Scientific Areas.

The decision on the conferment of the title of full professor shall be made by the Senate.

Article 27

The Council of Scientific Areas may:

1. Make a decision on the conferment of the titles of assistant professor and associate professor upon the proposal of the Electoral Council;
2. Make a decision not to elect a candidate proposed by the Electoral Council;
3. Give a positive or negative opinion on the conferment of the title of full professor. If

the Council of Scientific Areas deems that a valid decision or opinion requires additional clarification, it shall render a conclusion on postponing the decision or giving an opinion, in which case it shall ask the Electoral Council to supplement the proposal within a time period not exceeding 20 days of the conclusion.

After the expiration of the deadline referred to in previous paragraph, on the basis of available documentation, the Council of Scientific Areas may decide:

- In accordance with paragraph 1 of this Article,
- To return the case to the Electoral Council.

The decision of the Council of Scientific Areas referred to in paragraph 1, items 1 and 2 of this Article shall be delivered to the proposed candidate within 5 working days from the day of the decision.

Article 28

The proposed candidate, who has not been conferred with the title of assistant professor or associate professor, may file an objection to the decision of the Council of Scientific Areas within 15 days from the day of receiving the decision.

Article 29

An objection that has not been filed in a timely manner shall be rejected by the Senate. After considering the objection of the candidate, the Senate may reject the objection as unfounded and make a decision confirming the decision of the Council of Scientific Areas. The decision of the University Senate on the objection shall be final.

If the Senate finds that the candidate's objection is well-founded, it shall submit the objection and its opinion on the allegations from the objection to the competent Council of Scientific Areas, for reconsideration.

The decision of the competent Council of Scientific Areas in the repeated procedure shall be final.

Article 30

The Senate shall make a decision on the conferment of the title of full professor, upon the proposal of the Electoral Council, after obtaining the opinion of the competent Council of Scientific Areas, whereby the decision on conferment shall be made by the members of the Senate with a title of full professor.

The Senate may adopt:

1. Decision on the election of the proposed candidate to the title of full professor;
2. The decision not to elect the proposed candidate to the title of full professor. If the Senate deems that a valid decision requires additional clarification, it shall make the conclusion on the postponement of the decision, in which case it shall ask the Council of Scientific Areas to supplement the proposal or opinion within a time period that shall not be longer than 20 days from the day of the conclusion.

After the expiration of the deadline referred to in the previous paragraph, based on the available documentation, the Senate shall make the decision.

The decision of the Senate referred to in paragraph 2 of this Article shall be delivered to the proposed candidate within 5 working days from the day the decision was made.

Article 31

A candidate who has been nominated to the title of full professor and who has not been elected may file an objection to the Senate to review the decision, within 15 days from the day of receipt of the decision.

When deciding on the objection referred to in paragraph 1 of this Article, the Senate shall act as a second instance body.

Article 32

The Senate may adopt the objection if it determines that it is well-founded and pass a decision on the conferment of the proposed candidate with the title of full professor.

The Senate may reject the objection as unfounded and pass a decision confirming the first instance decision.

The decision of the Senate on the objection shall be final.

Article 33

A person conferred with the title of teacher or associate shall be employed in accordance with the law and other regulations governing employment, as well as the Statutes and other general acts of the University, no later than 15 days from the day when the decision on conferment becomes final.

VIII TRANSITIONAL AND FINAL PROVISIONS

Article 34

The Rulebook herein shall enter into force on the day following the day of its adoption, however it shall apply to calls for conferment of the titles of teachers and associates starting from October 1, 2016, when the Rulebook on the Manner and Procedure of Conferment of the Titles of Teachers and Associates of the University of Criminal Investigation and Police Studies, No. 242/2-1-2014 of April 9, 2014, shall cease to be valid, except for the already initiated conferment procedures.

ACTING CHAIRMAN OF THE SENATE
Professor Djordje Djordjevic, LLD