

PERSONAL INFORMATION **Zorica Vukašinović Radojičić, PhD, Full Professor**

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INSTITUTION

UNIVERSITY OF CRIMINAL INVESTIGATION AND POLICE STUDIES, BELGRADE

POSITION

FULL PROFESSOR
DEPARTMENT OF CRIMINALISTICS
DIVISION FOR LEGAL SCIENCES

TEACHING COURSE/SCIENTIFIC DISCIPLINE:

- ADMINISTRATIVE LAW;
- POLICE LAW;
- POLICE SYSTEM OF THE REPUBLIC OF SERBIA;
- PUBLIC ADMINISTRATION;
- HUMAN RESOURCE MANAGEMENT IN PUBLIC ADMINISTRATION;
- NATIONAL SECURITY LAW;
- LAW AND ECONOMY OF PUBLIC SECTOR.

<i>Date from Date to</i>	<i>Location</i>	<i>Company</i>	<i>Position</i>	<i>Description</i>
June 2021 -present	Belgrade	Academy of Criminalistic and Police Studies/University of Criminal Investigation and Police studies 196 Cara Dušana Str., Belgrade, Zemun, Serbia, www.kpu.edu.rs	Full Professor	Teaching/mentoring Teaching subjects: Undergraduate studies: Administrative Law Police Law Postgraduate studies: Police system of the Republic of Serbia Human Resource Management in Civil Service Public Administration National Security Law Law and Economy in public sector Key research: administrative law, public administration, Human Resource management, civil service, police law, police organization and management, police civil service system, European civil service systems, Human Resource management, Local self government.
September 2016-2021	Belgrade	Academy of Criminalistic and Police Studies/University of Criminal Investigation and Police studies 196 Cara Dušana Str., Belgrade, Zemun, Serbia, www.kpu.edu.rs	Associate Professor	Teaching/mentoring Teaching subjects: Undergraduate studies: Administrative Law Postgraduate studies: Human Resource Management in Civil Service Public Administration Key research: administrative law, public administration, Human Resource management, civil service, police law, police organization and management, police civil service system, European civil service systems, Human Resource management, Local self government.

<i>Date from Date to</i>	<i>Location</i>	<i>Company</i>	<i>Position</i>	<i>Description</i>
January 2012-September 2016	Belgrade	Academy of Criminalistic and Police Studies 196 Cara Dušana Str., Belgrade, Zemun, Serbia, www.kpa.edu.rs	Assistant Professor	Teaching/mentoring Teaching subjects: Undergraduate studies: Administrative Law Postgraduate studies: Human Resource Management in Civil Service Public Administration Key research: administrative law, public administration, Human Resource management, civil service, police law, police organization and management, police civil service system, European civil service systems, Local self government.
May 2004-January 2012	Belgrade	Police Academy/Academy of Criminalistic and Police Studies 196 Cara Dušana Street, Belgrade, Zemun, Serbia, www.kpa.edu.rs	Teaching Assistant	Teaching/mentoring: Teaching subjects: Undergraduate studies: Administrative Law Misdemeanour Law Police organization and Management Postgraduate studies: Human Resource Management in Civil Service Public Administration Integrated Border Management Key research: administrative law, public administration, civil service, police law, police organization and management, police civil service system, European civil service systems, Human Resource management, Local self government.
May 2003-May 2004	Belgrade	Ministry of International Economic Relations of Serbia 8 Gračanička Str., Belgrade, Serbia, www.privreda.gov.rs	Public Administration Reform Coordinator	Coordinating Public Administration Reform in Serbia, implementing the Reform Strategy of Public Administration, implementing and participating in international programmes and projects in PA reform, coordinating with foreign partners, participating in functional reviews in ministries, coordination of reform projects implementation, encouraging employees to take part in the reform process, development and coordination of reform task forces, cooperation with other teams and organizations involved in the reform process, etc.

<i>Date from Date to</i>	<i>Location</i>	<i>Company</i>	<i>Position</i>	<i>Description</i>
February 2002-May 2003	Belgrade	Civil Service Council of the Government of the Republic of Serbia Belgrade, 8Dečanska Str.,Belgrade, Serbia	Legal Consultant	Defining Public Administration Reform Strategy, participating in implementation of PA Action Plan, legal drafting (administrative regulation), managing functional reviews in ministries, planning and organizing training, seminars and conferences for public officials, issuing and translating publications, research in Public administration, coordination with other local/international institutions, etc.
September 2000 –February 2002	Belgrade	Ministry of Labour and Employment of the Government of the Republic of Serbia, 22-26Nemanjina Str., Belgrade, Serbia www.minrzs.gov.rs	Legal consultant in the Secretariat of the Ministry (HRM Department)	Implementing Human Resource Management Policy, Human Resource Management, personnel affairs (recruitment, promotion, evaluation, mobility, career development, reimbursement, professional education and training), legal drafting, drafting Systematization Act, deciding in administrative matters.
December 1997 – September2000	Belgrade	Ministry of Finance of the Government of the Republic of Serbia 22-26Nemanjina Str.,Belgrade, Serbia www.mfin.gov.rs	Legal consultant	Budgeting, Tax policy, Control of Public Expenditures, Licensing, Financing of Local self Government, deciding in second instance administrative procedure, etc.

EDUCATION AND TRAINING

Institution (Date: from - Date to)	Degree(s) or Diploma(s) obtained
<ul style="list-style-type: none"> ■ Faculty of Law, University of Belgrade, Serbia, 2005-2011 	<ul style="list-style-type: none"> ■ LL.D. -Doctor in Law Department for Administrative Law and Administrative Science PhD Thesis: <i>“European Standards on Civil Servants Legal Status”</i>
<ul style="list-style-type: none"> ■ Faculty of Law, University of Belgrade, Serbia, 1997 – 2003 	<ul style="list-style-type: none"> ■ LL.M. (Legum Magister in Administrative Law) Department for Administrative Law and Administrative Science Thesis: <i>“Strategy of the Public Administration Development in Serbia – Legal Aspects”</i>
<ul style="list-style-type: none"> ■ Faculty of Law, University of Belgrade, Serbia, 1991 – 1996 	<ul style="list-style-type: none"> ■ Undergraduate Diploma, LLB (Bachelor of Law) Department for Administrative Law and Administrative Science
<ul style="list-style-type: none"> ■ European Policy Institute, Carl Duisberg Foundation, Berlin, Germany, 2001-2003 	<ul style="list-style-type: none"> ■ EU Trainer
<ul style="list-style-type: none"> ■ Faculty of Law, University of Athens, Athens, Greece, 2000 - 2001 	<ul style="list-style-type: none"> ■ Alexander S. Onassis Postgraduate Studies and Research
<ul style="list-style-type: none"> ■ Ministry of Justice of the Government of the Republic of 	<ul style="list-style-type: none"> ■ State Professional Exam

Serbia, Belgrade, 2000	
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PERSONAL SKILLS

Mother tongue(s) Serbian

Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
	English	Enter level C1/2	Enter level C1/2	Enter level C1/2	Enter level C1/2
German	Enter level A1/2	Enter level B1/2	Enter level A1/2	Enter level A1/2	Enter level B1/2
Greek	Enter level A1/2	Enter level B1/2	Enter level A1/2	Enter level A1/2	Enter level B1/2

Communication skills - Excellent communication skills (verbal /written), experience at team work

Organisational / managerial skills - Excellent organisational skills, leadership in projects responsible for a team of 10 (and more) people

Job-related skills Experience at giving the presentation to large audiences

Computer skills - Competent with most Microsoft Office Programs

Driving licence - B

RELEVANT PROJECTS

1. “Human Resources Management in Local Self-Government Phase 2”, The European Union (EU) and Council of Europe (Council or CoE), Decembar, 2019-March 2021.
2. Development of Institutional Capacities, Standards and Procedures for Fighting Organized Crime and Terrorism in Climate of International Integrations, University of Criminal Investigation and Police

- studies, Belgrade, 2011-2021.
3. „Support further development of citizen-oriented administration through building the capacities of National Academy for Public Administration“, (Consultancy in Training Needs Analysis of Local Officials in Serbia; drafting Training Needs Analysis Manual; consultancy in drafting Training programs for public officials) UK, Reform assistance to Serbia, 2018/ 2019.
 4. “Building Integrity in the Western Balkans, Drafting the Strategy of Human Resource Management of police officers in Montenegro“ , Centre for Integrity in the Defence Sector (CIDS), Norway, Ministry of Interior of the Government of Montenegro, 2018/2019.
 5. “Improving Academic and Professional Education Capacity in Serbia in the area of Safety & Security (by means of strategic partnership with the EU)”, Erasmus+ Program of the European Union , KPA, University Educons, University of Defence in Belgrade, University of Belgrade, Faculty of Security, Metropolitan University, Steinbeis Advanced Risk Technologies Institute doo, Steinbeis-Hochschule Berlin GmbH, Sant'Anna School of Advanced Studies, University of Stuttgart, 2017-2018.
 6. ”Human Resource Management in State Administration”, UK, Reform assistance to Serbia, (Drafting the Study on Performance Appraisal System in Serbian Civil Service), June 2017/December 2017.
 7. GIZ Support to the Public Administration Reform in Serbia, “Drafting Serbian Competency Framework for public officials”, April 2017/July 2017.
 8. “Human Resources Management in Local Self-Government Phase 1”, The European Union (EU) and Council of Europe (Council or CoE), January 2017-November 2017.
 9. “Development of Institutional Capacities, Standards and Procedures for Fighting Organized Crime and Terrorism in Climate of International Integrations”, Academy of Criminalistic and Police Studies, Ministry of Education and Science of the Republic of Serbia, Belgrade, 2011-2015.
 10. "Crime in Serbia and Instruments of State Reaction", Academy of Criminalistic and Police Studies Republic of Serbia, Belgrade, 2015-2018.
 11. “Strategic Management and Human Resource Management – Modern Concept of Human Resource Management in the Ministry of Internal Affairs”, EU/IPA , Belgrade, 2016.
 12. “The Role of Police in a Democratic State”, Academy of Criminalistic and Police Studies Republic of Serbia, Belgrade, 2011-2015.
 13. “Gender Equality and Gender–Based Violence”, Academy of Criminalistic and Police Studies Republic of Serbia, Ministry of Labor and Employment, UNDP, Norwegian Ministry of Foreign Affairs, SRZN, Serbia, 2011-2013.
 14. “Police in the Function of the Protection of Human rights”, Academy of Criminalistic and Police Studies in Belgrade, Belgrade, (2009-2010).
 15. “Prevention and Suppression of Contemporary Organized Crime”, Ministry of Education and Science of the Republic of Serbia and carried out by the Academy of Criminalistic and Police Studies in Belgrade, Belgrade, (2006-2010).
 16. “Implementation of the Civil Service Legislation – Support to the Human Resource Management Office of the Government of the Republic of Serbia”, World Bank, Human Resource Management Office of the Government of the Republic Of Serbia”, February-July 2006.
 17. “Functional Analyses of the Serbian Chamber of Commerce and the Reform of Current System of Chambers in Serbia”, OSCE, Serbian Chamber of Commerce, Belgrade, November-January, 2005/2006.
 18. “Training Needs Analysis of Local Officials in Serbia”, UNDP, French Government, Steady Conference of Towns and Municipalities, Belgrade, March-October 2005.
 19. “Evaluation of Public Policy at the Municipality of New Belgrade”, French Government, Steady Conference of Towns and Municipalities, Public Administration Association, Belgrade, February – June, 2004.
 20. “Functional Review in Ministry of Health of the Republic of Serbia”, UNDP, Civil Service Council of the Government of Serbia, Belgrade, October-November 2002.

RELEVANT PUBLICATIONS

1. Vukašinović Radojčić, Z.; Vučetić, D., Professionalisation of Public Administration of Serbia, The University of Criminal Investigation and Police Studies, Belgrade, 2021, COBISS.SR-ID 46461193, p. 211.
2. Vukašinović Radojčić, Z.; Rabrenovic, A., Theoretical understandings of the concept of a „Public servant“: towards a common definition, Journal of Criminalistics and Law“ The University of Criminal Investigation and Police Studies, Vol 25, No 1, doi:10.5937/nabepo25-26851, Belgrade, 2021, pp. 53-64.
3. Vukašinović Radojčić, Z; Coguric, V., Bezbednost, vol. 59. br. 2, Ministry of Internal Affairs, ISSN 0409-2953, 2021, pp. 27-42.
4. Vukašinović Radojčić Z., Čvorović D., Voštinić M. (2020). Serbian approach to an effective public integrity system and combating corruption, International Scientific Conference “Towards a Better Future: Human Rights, Organized Crime and Digital Society” Conference Proceedings, Volume I, Faculty of Law - Kicevo, University “St. Kliment Ohridski” – Bitola, Bitola, October, 2020, pp. 117-130.
5. Vukašinović Radojčić, Z.; Cvorovic, D., Strengthening the capacities for combating corruption in the Republic of Serbia - new challenges in the process of accession to the European Union, 2019 (2) J. E.-Eur. Crim. L. 138 (2019).
6. Vukašinović Radojčić, Z., Čvorović D., (2020). The Police education and professional development systems in European countries in the context of police professionalization, “Anali Pravnog fakulteta Univerziteta u Zenici“, Pravni fakultet, Univerzitet u Zenici, br. 26, godina 13/2020, Zenica.
7. Vukašinović Radojčić Z., (Vučetić D., Krstić Mistrizdelović I.), Development of civil service legislation and education in Serbia – historical and contemporary tendencies), Teme, Journal for social sciences, vol. XLIII, NO 1, 2019, ISSN: 0353-7919 UDK 35.086(497.11) Online ISSN: 1820-7804 COBISS. SR-ID 559631, Law Faculty, Niš, 2019, crp. 109-132, available at: <http://teme2.junis.ni.ac.rs/index.php/TEME/article/view/1094>
8. Vasiljević D., Radojčić, Z, Administrative Law, Textbook, 2019, Belgrade.
9. Vukašinović Radojčić, Z., *New Police Legislation of the Republic of Serbia-Towards a New Human Resource Management System*, Archibald Reiss Days, Thematic Conference Proceedings of International Significance, Volume II, Academy of Criminalistic and Police Studies, Belgrade, 2016.
10. Vukašinović Radojčić, Z., *Characteristics of the Serbian Police Civil Service System – Towards Implementing Modern Civil Standards*, Archibald Reiss Days, Thematic Conference Proceedings of International Significance, Belgrade, 1-2 March 2014, Volume I, Academy of Criminalistic and Police Studies, Belgrade, UDC: 351.076.351.74/75, ISBN 978-86-7020-190-3, ISBN 978-86-7020-278-8, COBISS.SR-ID 206896908, 2014, pp.403- 410.
11. Vukašinović Radojčić, Z, Marković N., Challenges of implementation of IT and public administration reform in the Republic of Serbia, Legal Life, 2019, Association of Lawyers of the Republic of Serbia.
12. Zorica Vukašinović Radojčić, *Management and (De) Politisation of the Senior Civil Service*, Archibald Reiss Days, Thematic Conference Proceedings of International Significance, Belgrade, 1-2 March 2013, Volume I, Academy of Criminalistic and Police Studies, Belgrade, UDC:32:351.076, ISBN 978-86-7020-190-3, ISBN 978-86-7020-260-3, COBISS.SR-ID 202408204, 2013, pp. 83- 90, Key words: Senior civil service, (De) politicisation, Accountability, Political discretion, senior civil servants appointments, Stable democracy.
13. Alignment of the Serbian Civil Service Legislation with the EU accession requirements, PRAVOS, EU LAW IN CONTEXT – ADJUSTMENT TO MEMBERSHIP AND CHALLENGES OF THE ENLARGEMENT, Urednik/urednici: Tunjica Petrašević, PhD, associate professor, Dunja Duić, PhD, assistant professor, Faculty of Law Josip Juraj Strossmayer University of Osijek, 2018, Zbornik radova sa naučnog skupa: International Scientific Conference „EU Law in Context – Adjustment to Membership and Challenges of the Enlargement“ in Osijek, 14-15 June 2018, 184-200, ISSN (Online) 2459-9425, Link za bazu podataka koja sadrži informaciju o njenom objavljivanju: <https://www.pravos.unios.hr/eclitc-2018>.

14. Changes of legislative framework in the function of professionalization of administration, "Pravni život", Vol. II, No 10, Том II, Book 608, pp. 245-259, UDK 34 (497.11)(05) YU ISSN 0350-0500, Editor in chief: Slobodan Perović, Belgrade, 2018.
15. Vukašinić Radojičić, Z., *Development of Administrative Capacities through development of the Competency Framework*, Bezbednost, vol. 59. br. 2, Ministarstvo unutrašnjih poslova Republike Srbije, ISSN 0409-2953, pp. 27-42.
16. Vukašinić Radojičić, Z., Specific nature of police civil service system, Legal life, No. 10., book 564, UDK 34 (497.11) (05) YU ISSN 0350-0500, 2013, pp. 335-347.
17. Performance Appraisal of Civil Servants – Comparative perspectives, Archibald Reiss Days, Thematic Conference Proceedings of International Significance, Urednik/urednici: D.Simović PhD, Biljana Simeunović Patić, PhD, Slaviša Vuković, PhD, Obrad Stevanović, PhD, Brankica Popović, PhD, Smilja Teodorović, PhD, Z.Vukašinić Radojičić, PhD, N. Koropanovski, PhD, Academy of Criminalistic and Police Studies, Belgrade, 2018, Archibald Reiss Days, Thematic Conference Proceedings of International Significance, Belgrade, 2-3 October 2018, 58-69, ISBN broj: ISBN 978-86-7020-408-9 ISBN 978-86-7020-190-3 (niz).
18. Novelties in the Serbian Local Self-Government Regulation, Archibald Reiss Days, Thematic Conference Proceedings of International Significance, Belgrade, 7-9 November 2017, Volume II, Academy of Criminalistic and Police Studies, Belgrade, 2017, Editor in chief: Biljana Simeunović Patić, PhD, Editors: Aleksandar Bošković, PhD, Dag Kolarević, PhD, Nenad Radović, PhD, Saša Milojević, PhD, Tanja Kesić, PhD, Radomir Zekavica, PhD, ISBN 978-86-7020-386-0, ISBN 978-86-7020-190-3, COBISS.SR-ID 249246732 pp. 253-259. Key words: Good governance, Local self – government, Professionalism, Human Resource Management, Capacity building, Coherency, Efficiency, Rule of Law.
19. Development of Administrative Capacities through development of the Competency Framework, Bezbednost, vol. 59. br. 2, Ministarstvo unutrašnjih poslova Republike Srbije, ISSN 0409-2953, str. 27-42, Editor : Božidar Otašević.
20. The History of the Development of Local (Self) Government in Serbia, Lexlocalis - Journal of Local Self-Government, Vol 13, No 1 (2015), Editor in-Chief Žan Oplotnik, University of Maribor, Slovenia, 2015, pp. 101-116, Institute for Local Self-Government and Public Procurement, Maribor, Slovenia, ISSN: 1581-5374, 2015, [www pub.lex-localis.info/index.php/LexLocalis](http://www.pub.lex-localis.info/index.php/LexLocalis).
21. Legal Issues of Public Servants Relations, Book No. 25, Academy of Criminalistic and Police Studies, Криминалистичко-полицијска академија, Editor: Дарко Симовић, PhD, ISBN 978-86-7020-335-8, COBISS.SR-ID 220016908, Belgrade, 2015.
22. Characteristics of the Serbian Police Civil Service System – Towards Implementing Modern Civil Standards, Archibald Reiss Days, Thematic Conference Proceedings of International Significance, Belgrade, 1-2 March 2014, Volume I, Academy of Criminalistic and Police Studies, Belgrade, Editor in chief: Professor D. Kolarić, PhD, Editors: Associate Professor Srđan Milašinović, PhD, Associate Professor Darko Simović, PhD, Associate Professor Biljana Simeunović Patić, PhD, UDC: 351.076. 351.74/.75, ISBN 978-86-7020-190-3, ISBN 978-86-7020-278-8, COBISS.SR-ID 206896908, 2014, pp.403- 410.
23. Civil servants Liability as a pre-condition of legal and professional civil service operation, Thematic Proceedings, The role of Police in a modern State, Academy of Criminalistic and Police Studies, ISBN 978-86-7020-300-6, COBISS.SR-ID 211921164, Editor in chief: Đorđe Đorđević, Belgrade, 2014, pp. 85-102.
24. European Civil Service Systems, Book, Academy of Criminalistic and Police Studies, ISBN 978-86-7020-253-5, COBISS.SR-ID 200619276, Belgrade, 2013.
25. Characteristics of the Serbian Police Civil Service System – Towards Implementing Modern Civil Standards, Archibald Reiss Days, Thematic Conference Proceedings of International Significance, Belgrade, 1-2 March 2014, Volume I, Academy of Criminalistic and Police Studies, Belgrade, Editor in chief: Professor D. Kolarić, PhD, Editors: Associate Professor Srđan Milašinović, PhD, Associate Professor Darko Simović, PhD, Associate Professor Biljana Simeunović Patić, PhD, UDC: 351.076. 351.74/.75, ISBN 978-86-7020-190-3, ISBN 978-86-7020-278-8, COBISS.SR-ID 206896908, 2014, pp.403- 410.

26. European Civil Service Systems, Academy of Criminalistic and Police Studies, ISBN 978-86-7020-253-5, COBISS.SR-ID 200619276, Belgrade, 2013.
27. Civil servants Liability as a pre-condition of legal and professional civil service operation, Thematic Proceedings, The role of Police in a modern State, Academy of Criminalistic and Police Studies, ISBN 978-86-7020-300-6, COBISS.SR-ID 211921164, Editor in chief: Đorđe Đorđević, Belgrade, 2014, pp. 85-102.
28. Decentralization in the function of Public Administration Reform, Combating Contemporary Organized Crime and Terrorism IV, ASFALeia VIII, Editor in chief: S. Mijalkovic, Academy of Criminalistic and Police Studies, Belgrade, 2015, pp. 131-144, 343.9.02(082); 343.341 (082); 323.28(082); ISBN 978-86-7020-333-4; COBISS.SR-ID: 218844684.
29. Vukašinović Radojičić Z., European principles of recruitment of public servants – carrer systems and position based systems, Legal life, UDK 34 (497.11) (05) YU ISSN 0350-0500, Belgrade, pp. 299-313.
30. Vukašinović Radojičić, Z. Jugović S., Principle of gender equality in the recruitment process and employment, Culture of Police, (2012), Special edition, УДК 316.334.56:008, ISSN 1820-4589, COBISS.SR-ID 199568391; УДК 331.5:305-055.1/.2 (497.11) 342.722-055.1/.2(497.11), ID 192641036, pp. 517-536.
31. Local civil service system – professionalization og local self government, International Conference Proceedings, “Pravni život“, (Specifičnosti sistema službeničkih odnosa u policiji, “Pravni život“, Časopis za pravnu teoriju i praksu, Udruženje pravnika Srbije) (497.11) (05) YU ISSN 0350-0500, Editor in chief: Slobodan Perović, Belgrade, 2014.
32. Subošić, D.; Vukašinović Radojičić, Z.: Legal aspects of police organization in Serbia, Legal life, ISSN: 0350-0500; book. 520, No. 10 (2008), pp. 637-651, UDK: 34; COBISS.SR-ID: 513268668.
33. Vukašinović Z, (2003), Functional Review and Opportunities for Implementation in the Public Administration in Serbia, Zbornik radova Budvanski pravnički dani, Belgrade, June, pp. 559-567.
34. Vukašinović Radojičić, Z.; Kostić, A.: Cooperation of the Republic of Serbia with the International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991, (2008), UDK: 341.49:341.322.5; 341.645.5;341.44/.45(497.11+497.16); str. 213-227; ISBN: 978-86-81839-75-1, COBISS.SR-ID:153575948.
35. Vukašinović Radojičić, Z.: Professionalization of Serbian Civil Service in the Function of Crime Prevention – European Union Civil Service Development Baselines, *Sprečavanje i suzbijanje savremenih oblika kriminaliteta - I*, Zbornik radova, Kriminalističko-policijska akademija, Beograd (2006), str. 189-202, UDK rada: 35.074(497.11); 343.85..343.9.02(497.11), ISBN: 86-7020-118-6, UDK zbronika: 343.85(082); 351.746.2(082); COBISS.SR-ID: 136524044

SEMINARS/STUDY TOURS:

1. Public Administration Issues for Public Executives, US State Department Program, The United States – Washington, Boston, New York, Indianapolis, Louisville, New Orleans, June-July, 2004
2. EU Trainer’s Training, Carl Duisberg Foundation, European Policy Institute, Germany, Berlin, Belgium, Brussels, May, 2002.
3. Consultancy skills, Change Management, DFID, UK, CMPS, Agency for Public Administration Development, Belgrade, June, 2003.
4. Transfer of Know-how and Exchange of Experience with Public Administration Reform between Central and Eastern European countries, Ministry of Interior of the Check Republic, Agency for Public Administration Development, Check Republic, Prague, November, 2003.
5. Evaluation of Public Policies, Ministry for Public Administration and Local Government, French Government, Faculty of Organizational Sciences, Belgrade, November, 2003.
6. Project Management, UNDP, Federal Academy for Public Administration, Austria Civil Service Council of the Government of the Republic of Serbia, Austria, Vienna, May, 2002

7. Setting-up the Institute of Public Administration, UNDP, Federal Academy for Public Administration – Austria, Civil Service Council of the Government of the Republic of Serbia, Belgrade, January-February, 2002.
8. Law and Economics, Open Society Institute, Budapest, July-August, 1999.
9. Intergovernmental Relations, Open Society Institute, Budapest, August, 1997.
10. Environmental Law, Open Society Institute, Budapest, July-August, 1996.

CONFERENCES

- IASIA/IIAS 2019 Conference, „Public Administration Missions and Goals for the Achievement of the SDGs“, WG Human Resources Management in the Public Sector, 22-26 July, IASIA/IIAS/ ISCTE IUL, Lisbon, Portugal.
- The International Scientific Conference „EU Law in Context – Adjustment to Membership and Challenges of the Enlargement“ in Osijek, 14-15 June 2018.
- Thematic International Conference “Kopaonik School of Law”, Serbian Association of Lawyers, Kopaonik, Serbia, 2003, 2004, 2005, 2010, 2014, 2015, 2016, 2017, 2018.
- The International Scientific Conference „Archibald Reiss Days“, Academy of Criminalistic and Police Studies, German Foundation for International Legal Cooperation (IRZ), Ministry of Interior and the Ministry of Education, Science and Technological Development of the Republic of Serbia, National Police University of China, Lviv State University of Internal Affairs, Ukraine, Volgograd Academy of the Russian Internal Affairs Ministry, Faculty of Security in Skopje, Macedonia, Faculty of Criminal Justice and Security in Ljubljana, Slovenia, Police Academy Alexandru Ioan Cuza“ in Bucharest, Romania, Academy of Police Force in Bratislava, Slovakia and Police College in Banjaluka, Republic of Srpska. Belgrade, March 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018.
- Regional conference “Administrative legal framework in the Western Balkan countries: new administrative procedure acts”, Ministry of state administration and local-self government, Regional school of Public administration (RESPA), Belgrade, 2016.

HONOURS AND AWARDS

- US State Department Program, An International Visitor Leadership Program for Serbia and Montenegro, ”Public Administration Issues for Public Executives, 2004;
- Alexander S. Onassis Grant for Postgraduate Studies and Research, Law Faculty, Athens, Greece, 2000/2001;
- Professor Nikola Stjepanovic FUND Award for the article “Public administration and changes”, Law Faculty, Belgrade, 1998.

MEMBERSHIPS

- Managing Board of the Institute of the Comparative Law, Serbia (2019-/).
- Serbian Association of Lawyers, Belgrade, Serbia
- Publishing Board of the Scientific Journal of the Academy of Criminalistic and Police Studies - “НБП-Наука, безбедност, полиција – журнал за криминалистику и право/NBP – Journal of Criminalistics and Law“ (2016/2018).
- Council of the Academy of Criminalistic and Police Studies (2013/2018).

Other

- Teaching activity within ERASMUS+ Mobility Program KA103, Antalya Bilim University, Law school (Host institution), 24.05-28.05.2021, Antalya, Turkey, Topics: Challenges of the reform of Public Administration – alignment with European Administrative Principles; Professionalization of public administration systems from European Union perspective: case of Serbia.